Question	Response	Solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Barrister	Chartered Legal Executive	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary
1. Select the category which best describes your role in the firm		2	0	1	3	1	0	0	1	0	0	0	0
2. Age	16 - 24	0	0	0	0	0	0	0	0	0	0	0	0
2. Age	25 - 34	0	0	0	0	0	0	0	0	0	0	0	0
2. Age	35 - 44	1	0	0	3	1	0	0	1	0	0	0	0
2. Age	45 - 54	1	0	0	0	0	0	0	0	0	0	0	0
2. Age	55 - 64	0	0	0	0	0	0	0	0	0	0	0	0
2. Age	65+	0	0	1	0	0	0	0	0	0	0	0	0
2. Age	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
2. Age	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
3. Gender identity	Woman	2	0	1	3	0	0	0	1	0	0	0	0
3. Gender identity	Man	0	0	0	0	1	0	0	0	0	0	0	0
3. Gender identity	Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0
3. Gender identity	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
3. Gender identity	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
4. Transgender (gender identity different from that associated with sex at birth)	Yes	0	0	0	0	0	0	0	0	0	0	0	0
4. Transgender (gender identity different from that associated with sex at birth)	No	2	0	1	3	1	0	0	1	0	0	0	0
4. Transgender (gender identity different from that associated with sex at birth)	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
4. Transgender (gender identity different from that associated with sex at birth)	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
4. Transgender (gender identity different from that associated with sex at birth)	Question not asked	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability (according to Equality Act)	Yes	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability (according to Equality Act)	No	2	0	1	3	1	0	0	1	0	0	0	0
5. Disability (according to Equality Act)	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability (according to Equality Act)	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
6. Day-to-day limitation to activities because of health problem or disability lasting 12 months	Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0
6. Day-to-day limitation to activities because of health problem or disability lasting 12 months	Yes, limited a little	0	0	0	0	0	0	0	0	0	0	0	0
6. Day-to-day limitation to activities because of health problem or disability lasting 12 months	No	2	0	1	3	1	0	0	1	0	0	0	0
6. Day-to-day limitation to activities because of health problem or disability lasting 12 months	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
6. Day-to-day limitation to activities because of health problem or disability lasting 12 months	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Chinese	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Indian	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Pakistani	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	African	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Caribbean	0	0	0	0	0	0	0	1	0	0	0	0
7. Ethnicity	Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	White and Asian	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	White and Black African	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	White and Chinese	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Any other Mixed / multiple ethnic background	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	British / English / Welsh / Northern Irish / Scottish	1	0	0	2	1	0	0	0	0	0	0	0
7. Ethnicity	Irish	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Any other White background	1	0	1	1	0	0	0	0	0	0	0	0
7. Ethnicity	Arab	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
7. Ethnicity	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	No religion or belief / Atheist	1	0	0	0	1	0	0	0	0	0	0	0
8. Religion or belief	Buddhist	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Christian	1	0	1	3	0	0	0	1	0	0	0	0
8. Religion or belief	Hindu	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Jewish	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Muslim	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Sikh	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Any other religion or belief	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
8. Religion or belief	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Bisexual	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Gay man	0	0	0	0	1	0	0	0	0	0	0	0
9. Sexual orientation	Gay woman / lesbian	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Heterosexual / straight	2	0	1	3	0	0	0	1	0	0	0	0
9. Sexual orientation	Other	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
9. Sexual orientation	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 18	UK State School	2	0	1	2	1	0	0	1	0	0	0	0
10. School type from 11 to 18	UK Independent / Fee-paying School	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 18	Attended school outside the UK	0	0	0	1	0	0	0	0	0	0	0	0
10. School type from 11 to 18	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
10. School type from 11 to 18	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
11. First generation to attend university	Yes	1	0	0	0	0	0	0	0	0	0	0	0
11. First generation to attend university	No	1	0	1	0	1	0	0	0	0	0	0	0
11. First generation to attend university	Did not attend University	0	0	0	3	0	0	0	1	0	0	0	0
11. First generation to attend university	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
11. First generation to attend university	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
12. Primary carer for a child under 18	Yes	0	0	0	1	0	0	0	0	0	0	0	0
12. Primary carer for a child under 18	No	2	0	1	2	1	0	0	1	0	0	0	0
12. Primary carer for a child under 18	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
12. Primary carer for a child under 18	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0
13. Time spent providing unpaid care for those with long term physical or mental ill health caused	No	2	0	1	3	1	0	0	1	0	0	0	0
13. Time spent providing unpaid care for those with long term physical or mental ill health caused	Yes, 1 - 19 hours a week	0	0	0	0	0	0	0	0	0	0	0	0
13. Time spent providing unpaid care for those with long term physical or mental ill health caused	Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0
13. Time spent providing unpaid care for those with long term physical or mental ill health caused	Yes, 50 or more hours a week	0	0	0	0	0	0	0	0	0	0	0	0
13. Time spent providing unpaid care for those with long term physical or mental ill health caused	Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0
13. Time spent providing unpaid care for those with long term physical or mental ill health caused	Invalid / no response to this question	0	0	0	0	0	0	0	0	0	0	0	0